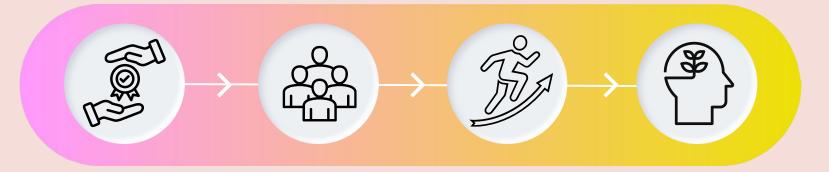
PHARMF C Workstream 3: Manpower Development & Recognition

Key Priorities For Pharmacy Technicians Workforce Development





01

Entry-to-Practice Implement competency assessment framework for graduates to meet the benchmark competency standards at entry-to-practice

- 54 trainers attended training workshop in July 2023
- Revised Assessment Checklists template and Core Drug List in 2023

Manpower Pipeline

02

Improve attractiveness of career as Pharmacy Technicians and open up conversion pathways to broaden manpower pipeline

 Expanded the use of ETP Assessment Framework to Part-Time Diploma in Applied Science (Pharmaceutical Science) in March 2023

03

Career Pathway

Review career development pathway: (i) To address workforce issues and (ii) To identify areas for improvement to ensure future-readiness of the workforce

- 43 participants provided inputs for improvement at Focus Group Discussions in May 2023
- Ongoing discussions to formulate change ideas

Lifelong Learning

04

Strategic planning to future proof development of pharmacy support workforce

Continual engagements with key stakeholders to chart the strategic plan and development framework for pharmacy support workforce