

Eligibility Criteria for Sign-On Bonus

1. To be eligible, the fresh local nursing graduates must fulfil the conditions below:
 - a. Singapore Citizens or Permanent Residents;
 - b. From the immediate past nursing graduation cohort of the local IHLs¹, i.e., the 2023 graduation cohort from the polytechnics and universities, and the December 2022 graduation cohort from the ITE;
 - c. Have not taken up scholarships or sponsorships with clusters, MOH Holdings or the Agency for Integrated Care; and
 - d. Enter full-time nursing jobs in the public healthcare clusters or publicly funded residential community care organisations in 2023, and continue to be in service with their respective organisations (those who had joined in the earlier months of 2023 will also be eligible).
2. In addition, the sign-on bonus will also be offered to:
 - a. Individuals from the immediate past nursing graduation cohort who had taken up part-time nursing jobs in the public healthcare clusters or publicly funded residential community care organisations, and who convert to full-time work arrangements within the same institution in 2023;
 - b. Male graduates from the immediate past nursing graduation cohort who have National Service (NS) obligations to fulfil and will only be able to join the nursing workforce two years later in 2025. For these graduates, as long as they accept a conditional job offer by 31 December 2023, and join any of the above-mentioned institutions as full-time nurses immediately after the completion of their NS, they would be eligible for the sign-on bonus; and
 - c. Male graduates from ITE's December 2020 graduation cohort and the polytechnics' March 2021 graduation cohorts, who join the nursing workforce in 2023 after having completed their NS obligations.

¹ ITE, Nanyang Polytechnic, Ngee Ann Polytechnic, National University of Singapore and Singapore Institute of Technology.